

WPSC Code of Conduct.



WILMSLOW
PHOENIX
SPORTS CLUB

Wilmslow Phoenix Sports Club (WPSC) prides itself on being a well-run, well-disciplined club. A code of conduct has therefore been prepared for all members which, if followed, will ensure that our Club continues to be held in the highest regard within the Wilmslow area and within the sports being played at the Club.

1. The aim of this policy is to promote good conduct within WPSC and to set a framework to allow WPSC to deal fairly with breaches of discipline.
2. Members are expected to maintain a high standard of discipline at all times when on club premises or representing WPSC (including but not limited to spectating, volunteering for work at the club and socialising).
3. Members must abide by the Club's Code of Conduct, Safeguarding Policy and Equity Policy. Details of these are available for inspection on the Club website and upon request.
4. The categories of alleged conduct or behaviour that may be considered under the Disciplinary Rules include, but are not limited to:
 - Violent or aggressive conduct.
 - Verbal abuse or dissent.
 - Bringing the club into disrepute.
 - Discriminatory behaviour.
 - Failure to abide by the rules and policies of Wilmslow Phoenix Sports Club.

WPSC Disciplinary policy.

This policy is designed to cover any breaches of discipline and infringements of the WPSC code of conduct that are not covered by the individual sections' respective codes. It is anticipated that any on-pitch, and the vast majority of off-pitch disciplinary issues will be dealt with by the respective sections' procedures. This policy is designed to ensure WPSC social members -who are not members of a section- are subject to the same codes of conduct as section members, and that there is a fair and transparent way of dealing with alleged transgressions. The policy is also intended to be used for any disciplinary issue that an individual section considers that by its nature is more appropriately dealt with by WPSC.



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Disciplinary stages:

In the event of a breach of the code of conduct, the member involved may be the subject of a verbal warning from a member of the WPSC Council. A more serious breach of the code of conduct, or repeated infringements may result in a disciplinary panel being convened. This panel must be convened as swiftly as practicable, while allowing sufficient notice to all parties involved.

A panel of 3 impartial Council members will be selected by the WPSC Chairman. This will contain at least one member of Council from each of the constituent sections of WPSC. Where the allegation involves a child or vulnerable adult, the WPSC welfare officer will be one of the three panel members.

Appeal of decision: a second- different but still impartial- panel with a similar composition to the first will be convened. In the case of the allegation pertaining to a child, one of the section's Welfare officers will be asked to be a member of the panel in place of the Council member representing that section. The decision of this second panel shall be binding on all parties. There will be no recourse to further appeals.

Sanctions:

These will include but are not limited to: a verbal reprimand, a written warning, temporary or permanent withdrawal of social membership of WPSC.

To be added at adoption: Adopted by WPSC at AGM 2021

Review date: May 2022